



Non-Class Based Staff

Premises Manager

SBM

Finance Administrator

Admin/Attendance Officer

IT Technician

Kitchen Staff

Midday Supervisors

Admin Assistant in Inclusion Department

Cleaners

Wrap Around Care Staff: Leader, Breakfast and After School Club Playworkers

ELSA

Class Based Staff

Class Teachers

L2 Teaching Assistants

HLTAs

Swimming Instructor & Swimming Assistant

Middle Leaders

Subject Leaders

Leadership Team

Assistant Head Teacher (Inclusion Lead: 3 days)

TLR 2: Phase Group Leaders/Core Subject Leaders

Head Teacher

Deputy Head Teacher



**EYFS Phase Leader, Reading
Leader (to inc Phonics) and
Outdoor Learning**
Jo Farr

**Year 1/2 Phase Leader
and Maths**
Tanya Headley

Year 3/4 Phase Leader
TBA

**Year 5/6 Phase Leader,
Writing and Drama**
Gemma Randall

Music
Juliet Williams

History
Maria Duckett

DT
Naseem Shaikh

Computing
Naomi Knapman

Art and Design
Clare Lishmund

Spanish
Hannah Burbeary

PSHE and RSE
Nicole Harman

Science
Clare Piamya

Geography
Lucinda Boylan

Sustainable Travel
Sam Draper (STARS, JTAs)

SBM: Sarah Bittar
Finance, PM, Catering
Line Manager: Admin

SENCO: Alice Wilcox

RE
Shreena Derodra

Oracy Leader
Sophie Banner

Natasha Meadows

Assistant Head Teacher: Lise Roberts
Inclusion Leader: EAL, G&T, DSL & PM

Deputy Head Teacher: Lisa Sinclair: DSL, Teaching & Learning, Assessment, HR, Recruitment, Attendance, Culture & Diversity, PPG, Pupil Advocates, PM, Line Manager of Support Staff, Pupil Advocates

Leadership Team

Head Teacher: Laura Olley: Deputy DSL, Assessment, Well Being of Staff & Children, Mental Health Ambassadors, Teaching & Learning, Recruitment, PM, SMSC, CPD, School Council,

Middle Leaders

Staffing Structure The Hayes Primary: 2026-2027

Year R Phase Leader
Jo Farr

Safari Teacher
Jo Farr (3 days)
Maria Duckett (2 days)

Rainforest Teacher
Juliet Williams (5 days)

Support Staff:
Hafsa Khalid
Charlotte Jones
Leigh Goulbourne
Ewa Jarzabek

Additional Staff
John Pava: Cleaner
John Rainsbury: Premise Officer
Maud Scola: Admin/Attendance Officer
Natalie Kikidis: Office/Finance Administrator
Sarah Bittar: School Business Manager
Jane Cousens: Finance Consultant
Faye Deighan: Inclusion Administrator
Alice Wilcox: SENCO
Lise Roberts: AHT (Inclusion Lead)
Lisa Sinclair: Deputy Headteacher
Laura Olley: Headteacher

KS1 Phase Leader
Tanya Headley

Class 1 Teacher (Y1)
Chloe Sutherland

Class 2 Teacher (Y1)
Sophie Bunday

Class 3 Teacher (Y2)
Tanya Headley

Class 4 Teacher (Y2)
Clare Piamya

Support Staff:
Halima Begum (AM – C1)
Candice Remy (AM – C2)
Alba Alpapa (1:1 AM - C2)
Lisa Wilson (1:1 PM – C2)
Penny Bayou (Shared Year 2)
Elizabeth Balogun (1:1 AM C3)
Jodie Noel (1:1 PM C3)
Lisa Wilson (1:1 AM C4)
Elizabeth Balogun (1:1 PM C4)

HLTAs:
Pauline Lee (PPA)
Roxcy Clotley (PPA)

Y3/4 Phase Leader
Hannah Burbeary

Class 5 Teacher (Y3)
Hannah Burbeary

Class 6 Teacher (Y3)
Naseem Shaikh

Class 7 Teacher (Y4)
Sophie Banner

Class 8 Teacher (Y4)
Shreena Derodra & Sam Draper

Support Staff:
Mikyle Woolford (1:1 AM – C6)
Carol Grima (1:1 AM – C7)
Jodie Noel (1:1 AM – C7)
Kristine MacPherson (1:1 PM – C7)
Claire West (1:1 AM – C8)
Andreea Ward (1:1 pm – C8)

Swimming Team
Rachel Browne – Swimming Coach
Arshia Aamir – Swimming Support

Y5/6 Phase Leader
Gemma Randall

Class 9 Teacher (Y5)
Nicole Harman (3 days)
Clare Lishmund (2 days)

Class 10 Teacher (Y5)
Naomi Knapman

Class 11 Teacher (Y6)
Lucinda Boylan

Class 12 Teacher (Y6)
Gemma Randall

Support Staff:
Kristina Macpherson (Shared Year 6)

Additional provision:
Alba Alpapa – ELSA
Kieran McEvoy – Sports Coach
Andreea Ward – Speech & Language

Reading Team - PM:
Halima Begum
Candice Remy
Clare West
Mikyle Woolford

Wrap Around Care 2026 – 2027

Manager – Kristina Macpherson

Breakfast Club

- * Alba Alpapa
- * Rachel Browne
- * Roxcy Clottey
- * Hafsa Khalid
- * Pauline Lee
- * Natalie Kikidis
- * Lisa Wilson

After School Club

- * Alba Alpapa
- * Roxcy Clottey
- * Pauline Lee
- * Kristina Macpherson
- * Kieran McEvoy
- * Grace Skilton
- * Lisa Wilson
- * Nadia Malik